Metroplex BMX Group

Nominations and Election Process for Board Members

Purpose: The purpose of this policy is to establish a transparent and inclusive process for the nomination and election of members to the Metroplex BMX Group Board of Directors.

Policy: The Metroplex BMX Group is committed to a fair, inclusive, and transparent nomination and election process for Board membership. The Board values diverse skills, including business and financial expertise, BMX experience, and other qualities that enhance board effectiveness.

1.0 Board Composition

- **1.1** The Board of Directors consists of seven members.
- **1.2** Four positions are reserved for and must be filled by individuals from the Ridership. Ridership is defined as all current USABMX members who belong to District TX-01 or designate DeSoto BMX as their Home Track and are 18 years of age or older. For families with riders under 18, one parent or guardian may represent the family. This ensures strong representation and active involvement from the district's riders.

As Metroplex BMX grows and incorporates additional districts:

- **1.2.1** Two Districts: The four Ridership positions will be equally distributed, with each district represented by two Ridership positions.
- **1.2.2** Three Districts: The four Ridership positions will be allocated proportionally:
 - Each district will receive one mandatory Ridership position.
 - The fourth Ridership position will be assigned to the district with the largest number of active USABMX members, including those who designate the respective district as their Home Track.
- **1.2.3** Four Districts: The four Ridership positions will be equally distributed, with each district represented by one Ridership position.

- **1.2.4** Five or More Districts: The Board may explore increasing the number of Ridership positions to ensure fair representation from each district. Any expansion will require careful consideration of Board size, structure, and effectiveness.
- **1.3** Three at-large positions may be filled by either individuals from the Ridership or by individuals from the broader community, opening up the Board to those who bring unique perspectives and valuable experiences from outside the BMX community.
- **1.4** Board Terms shall be staggered so as to ensure an election each year. Track Ridership Places 1, 2, 4, and 6 shall be filled by Track Ridership, while At-Large Places 3, 5, and 7 shall be filled by either Track Ridership or individuals from the public at large. With the exception of Place 1, one Track Ridership Place term and one At-Large Place term will expire each December 31. The incumbent may serve until replaced.

2.0 Notification of Expired Terms

- **2.1** At least thirty (30) days prior to the filling of a vacancy, the Board Secretary shall inform all current board members and Ridership (as defined above) of the vacancy and the process for nominations and election.
- **2.2** The vacancy announcement shall be prominently displayed on the Metroplex BMX Group website.
- 2.3 Notification shall be disseminated through all official Metroplex BMX Group social media channels.

3.0 Nominations

3.1 Nominations will be accepted by the Board Secretary for a period of 30 days from the date of announcement during which both current board members and Ridership, aged 18 or above, can submit nominations for the expiring Board position.

4.0 Eligibility Criteria for Nominees

4.1 Any USABMX District TX-01 member may be nominated to a position on the Board of Directors that has competed in not less than 20 single point races at Metroplex BMX Group

within the past twelve (12) months preceding the vacancy announcement date. A nominee must have also maintained an active USABMX District TX-01 membership for at least three (3) consecutive years prior to the vacancy announcement date.

- **4.2** Nominees must hold current USABMX membership belonging to District TX-01 and be in good standing with USABMX.
- **4.3** Nominees must be able to pass a criminal background investigation, be 18 years of age on the date of election, and also be able to adhere to the Metroplex BMX Group Code of Conduct.

5.0 Eligibility Criteria for Nominators

- **5.1** Any USABMX District TX-01 member who has been a member for 12 consecutive months and has competed in not less than 20 single point races at Metroplex BMX Group in the past 12 months preceding the vacancy announcement date may make a nomination.
- **5.2** A USABMX District TX-01 member may not nominate themselves.

6.0 Election Committee

6.1 The Board shall appoint an election committee of not more than three members to oversee the nomination and election process to ensure adherence to process and eligibility criteria.

7.0 Submission of Nominee Profiles

7.1 The nominating party shall submit to the Board Secretary a brief profile of the nominee. Subsequently, the nominee shall have ten (10) days to submit their qualifications and reasons for seeking a position on the Board. Failure to submit this information shall disqualify the nominee for consideration. The Secretary shall compile and provide to the Board the nominee(s) qualifications at least 72 hours prior to the annual meeting or meeting set for the purpose of filling a board vacancy.

8.0 Election of Nominee(s)

- **8.1** The vacant position shall be filled at the annual Metroplex BMX Group board meeting, or a meeting set for that purpose, by a majority vote of the whole Board of Directors.
- **8.2** Should the nominee not receive a majority vote of the existing board members, the nominee shall not be elected and another nominee shall be considered for that place. Should there be no other nominees or nominations at the end of the 30-day notice period, the Board position shall be re-advertised and the nomination period shall remain open and advertised until a nomination is received by the Board Secretary.

9.0 Vacancies that Occur Prior to the Expiration of a Term

- **9.1** Should a vacancy occur prior to the end of a term, there shall remain a vacancy until a special election can be held or until the next scheduled election.
- **9.2** If the next scheduled election is within six months, there shall remain a vacancy. Otherwise, a special election shall be held within six months to fill the position. The election shall follow the same procedure as outlined above.
- **9.3** The newly elected Board Member from the special election or next scheduled election will fill the unexpired portion of the term just vacated.

10.0 Elections and Term of Board

- **10.1** Directors shall be elected at the annual meeting of the Board (the "Annual Meeting") to hold office until the next succeeding Annual Meeting. New and renewing Directors shall be approved by a majority vote of those Directors at a Board meeting at which a quorum is present.
- **10.2** All appointments to the Board shall be for a term of five (5) years. No person shall serve more than two (2) consecutive terms unless a majority of the Board, during the course of a Board meeting at which a quorum is present, votes to appoint a Director to five (5) additional years. No person shall serve more than fifteen (15) consecutive years. After serving the maximum total number of consecutive years on the Board, a Director may be eligible for reconsideration as a Director after one (1) year has passed since the conclusion of such Director's service.

11.0 Miscellaneous Provisions

- **11.1** Nominations will not be accepted for a position on the Board if there are no vacant positions.
- **11.2** Newly elected board members shall commence their responsibilities immediately upon election.
- **11.3** The Board Secretary shall maintain records of the nominations and election process for transparency and future reference.
- **11.4** In order to enhance its effectiveness, this policy is subject to periodic review and may be amended by the Metroplex BMX Group Board.

Attachment:

Transition Table to Places 1-7 and Staggered Terms